

Analyzing the relationships between Organization Justice Dimensions and Selected Organizational Outcomes - Empirical Research Study

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Abstract

This study investigated the relationship between organization justice dimensions namely; procedural justice, distributive justice, informational justice, and interpersonal justice and selected organizational outcomes. Based on the review of the previous literature and studies the research objectives and hypotheses were posed. Organization justice in relation to organizational outcomes was not fully understood particularly in the Eastern countries with a specific focus on Egypt. A questionnaire was constructed, tested and administered to teachers in the International schools in Cairo, Egypt. Results indicate the presence of a relationship between organization justice dimensions and the selected organizational outcomes. Future research should extend to other study sectors within the Egyptian environment as well as expanding the research to include several other organizational outcomes.

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