

The impact of organization Cynicism on organization commitment and job satisfaction

Ghadeer Badr

Abstract

The growing need to encourage and develop an environment that fosters positive employees' attitudes towards the organization is becoming a crucial area of concern. Daft (2001) defines organizations as goal directed social entities, designed as deliberately structured and coordinated activity systems linked to the external environment. Organization Cynicism is being viewed as a job attitude that involves frustration and a set of negative feelings towards the distrust of a person or a group or an object. Organization Cynicism is one of the important job attitudes which affect directly the employees' behavioural patterns towards goals' achievement.

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